

Dear members

A quick update on the meeting, referred to in a previous message, to discuss remuneration issues.

Ahead of the meeting with management, NEHAWU, NTEU and UKSU met to strategise. The unions then submitted a request for the rand value of nine items.

The three unions met with management on Monday for only one hour. The ED: HR requested the meeting to reach consensus on: a) prioritisation of the information items requested; b) the number of representatives per union; c) the Chair for the negotiation meeting.

The unions confirmed that all of the requested information was necessary so that they could engage effectively knowing costs and budgets. Management stated that EMC had proposed that the chair not be someone from EMC and they were still waiting on confirmation from the VC of who will chair the meeting. The unions also proposed a possible chair for consideration, as the previous union nominee was from the EMC.

The information requested by the unions to enable them to engage has not yet all been received. The unions were advised yesterday of some values that were available and the rest were being worked on.

The next meeting to commence negotiations will probably be next week. Please be aware that your Executive, together with the other two unions, are committed to complete this as soon as possible but also note that the unions are reliant on management's commitment too.

Regards
UKSU Executive