

2021 Approved Constitution Member Message: 2021.029

Dear members

The Department of Employment and Labour issued a directive in 2019 that all unions must amend their constitutions to comply with the amendments to the Labour Relations Act related to strikes.

The UKSU Executive resolved to review the entire Constitution, to ensure it was currently relevant in every clause. The amendments were notified to members through messages 2020.054 and 2020.056.

The proposed amended Constitution was submitted to the DoEL in early July 2020. Last week the Department requested an amendment to clause 6.1. The wording of this clause had not been changed, it had been renumbered from 8.1. The clause stated "A monthly membership fee shall be payable by each member of UKSU. The current membership fee must appear on the membership application form".

The Department required the clause to include the current amount and directed this clause must read "A monthly membership fee of R50.00 shall be payable by each member of UKSU. The current membership fee must appear on the membership application form".

The Constitution has been approved by the Department of Employment and Labour on 21 May 2021. The attached is the current approved Constitution for your records.

Regards

UKSU Representative Committee