

Dear members

Please refer to the attached letter from the collective unions to their members.

This IMPORTANT message is to explain the balloting process, which is administered in terms of the Labour Relations Act (1995 as amended) and the UKSU Constitution.

Industrial action may only be called after a secret ballot has been conducted, if the minimum threshold of votes is received and if the majority of those who participate are in favour.

Two ballots must be held and this is how you tell which ballot to complete on SurveyMonkey:

UKSU Members Bargaining Unit ballot	UKSU members Non-Bargaining Unit Ballot	Not an UKSU member but in the Bargaining Unit	NEHAWU and NTEU members
Are you a member of UKSU , and a permanent staff member or on a contract of 12 months or longer ?	Are you a member of UKSU , but on a current contract of less than 12 months (even if repeated contracts) OR are you in an externally funded post ?	Are you a permanent member of staff, or on a contract of longer than 12 months, but NOT a member of UKSU or ANY other union ?	If you are a member of NEHAWU or NTEU, please DO NOT complete any UKSU ballot. Your union will be balloting you, in the name of YOUR union .
Complete this ballot:	Complete this ballot:	Complete this ballot:	Participate ONLY in your union's ballot
https://www.surveymonkey.com/r/P2KWH56	https://www.surveymonkey.com/r/PYXYBKQ	https://www.surveymonkey.com/r/PYXYBKQ	

Members must be given three days' notice of the ballot by email, to the email address on record. This message provides the three days' notice.

The ballot will **close** Wednesday 14 July 2021 at 23:59.

The Representative Committee is bound to act according to the decision of the majority of the members voting in the ballot.

Regards

UKSU Representative Committee

UNSUBSCRIBE – if you no longer wish to receive email messages from UKSU please send a message to uksu@ukzn.ac.za requesting to be removed from the member database